Celebrating Our Partnership in Gospel Mission

MOU Template & Resources

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# INTRODUCTION

As Paul states in Philemon,

**“**I always thank my God as I remember you in my prayers, because I hear about your love for all his holy people and your faith in the Lord Jesus. I pray that your partnership with us in the faith may be effective in deepening your understanding of every good thing we share for the sake of Christ. Your love has given me great joy and encouragement, because you, brother, have refreshed the hearts of the Lord’s people.” (Philemon 1:4-7)

We celebrate your partnership in the mission of Gospel witness, illustrating the unity of the body of Christ coming together to serve your communities. The purpose of this memorandum is to build on our unity in Christ by clarifying our expectations in a formal process.

This memorandum is designed to be adapted to your unique context and needs. As you complete it, keep these suggestions from Raymond Fung in mind:

* A partnership is a relationship of mutuality which requires both parties to share their acquired knowledge, experience, and contribute fully.
* Partners rely on one another, are answerable to one another and are expected to contribute. We need each other to succeed.
* Partners share in success and failure. We share our joys and sorrows.
* Partners are equal in kingdom service and expression.
* Partners bring our own thoughts to the table. We will be in agreement on some things but are not expected to be in agreement on all things.

May the light of God’s kingdom shine bright in this gospel partnership.

* Resonate church planting team

# MEMORANDUM OF UNDERSTANDING

BETWEEN

[PARENT/CALLING CHURCH LEGAL NAME],

[PARTNERSHIP TEAM MEMBER LEGAL NAMES],

AND

[EMERGING CHURCH LEGAL NAME]

This MEMORANDUM OF UNDERSTANDING is hereby made and entered into by and between [PARENT/CALLING CHURCH LEGAL NAME], hereinafter referred to as [CALLING CHURCH NAME]; [PARTNERSHIP TEAM MEMBER LEGAL NAMES], hereinafter referred to as the partnership team; and [EMERGING CHURCH LEGAL NAME], hereinafter referred to as [EMERGING CHURCH NAME].

## PURPOSE:

The purpose of this MOU is to describe a framework of partnership between [CALLING CHURCH], the partnership team, and [EMERGING CHURCH] to develop a new established church within the Christian Reformed Church in North America.

## [CALLING CHURCH NAME] SHALL:

* 1. Hold credentials in accordance with church order and classis.
  2. Maintain spiritual oversight by the calling church’s council in congruence with church order.
  3. Where appropriate, clarify visa status, process, and cost.

## THE PARTNERSHIP TEAM SHALL:

* 1. Include the following members:
     1. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
     2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
     3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
     4. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
     5. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
  2. Commit to relationship building and thoroughly understanding the emerging church’s context.
  3. Honor and respect the vision and mission of the emerging church.
  4. Be a creative problem solver, not solution giver, with the others.
  5. Financial support
     1. PARTNER NAME *(copy as necessary for each partnership team member)*
        1. Amount: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
        2. Timeframe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
        3. Distribution schedule: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
        4. Distribution method: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
        5. Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
  6. Support the emerging church in the following ways:
     1. PARTNER NAME *(copy as necessary for each partnership team member)*
        1. Training: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
        2. Non-financial resources: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
        3. People: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
        4. Prayer and spiritual encouragement: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
        5. Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
  7. Support through facilities and equipment: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
  8. Communication
     1. Frequency: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
     2. Medium: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
     3. By whom: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
     4. Content: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
  9. Support and encourage the spiritual formation plan of the planter.
  10. Other

## [EMERGING CHURCH NAME] SHALL:

* 1. Commit to relationship building and thoroughly understanding the partnership team’s context.
  2. Honor and respect the vision and mission of the others.
  3. Be a creative problem solver, not solution giver, with the others.
  4. Be open and transparent with local finances
     1. Required financial reports (budget, income & expenses, etc): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
     2. Frequency of financial reports: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
     3. Method of delivery: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
  5. Communication
     1. Frequency: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
     2. Medium: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
     3. By whom: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
     4. Content: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
  6. Submit and recognize the spiritual oversight of the calling church according to church order.
  7. Create and submit a plan for spiritual formation and practices.
  8. Actively participate in classis.
  9. Engage in denominational church planting efforts, trainings, gatherings, etc. when possible.
  10. Other

## IT IS MUTUALLY UNDERSTOOD AND AGREED BY AND BETWEEN THE PARTIES THAT:

1. MODIFICATION. Modifications to this agreement shall be made by mutual consent of the parties, by the issuance of a written modification, signed and dated by authorized officials, prior to any changes being performed.
2. REVIEW SCHEDULE.
   1. Responsibility for scheduling: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
   2. Frequency: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
   3. Participants: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
   4. Content: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
3. MOU EXPIRATION DATE. This agreement is executed as of the date of last signature and is effective through MONTH DD, YYYY or reclassification of the emerging church as organized or disbanded, whichever is earlier.
4. MOU RENEWAL. Renewal will require the execution of a new MOU with new signatures of authorized officials and agreement of terms.
5. PARTICIPATION IN SIMILAR ACTIVITIES. This agreement in no way restricts CALLING CHURCH NAME, [partnership team members], or EMERGING CHURCH NAME from participating in similar activities with other public or private agencies, organizations, and individuals.
6. ADDITIONAL AGREEMENTS. Any additional agreements between members of this MOU involving separate business entities or properties engaged in will require a separate MOU.
7. TERMINATION OF THE PARTNERSHIP. Either party, upon thirty (30) days written notice, following appropriate classis protocol, may terminate the agreement in whole, or in part, at any time before the date of expiration.
8. RESOLVING CONFLICT

* Both partners will apply Biblical principles
* Arbitrators: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (NCD team, CHMC, church visitors, mediator, etc.)
* Process: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. OFFICIAL CONTACTS. The official contacts for this agreement are:

**CALLING CHURCH &**

**PARTNERSHIP TEAM**

Authorized Official Contact(s):

NAME, TITLE

NAME, TITLE

NAME, TITLE

**EMERGING CHURCH NAME**

Authorized Official Contact(s):

NAME, TITLE

NAME, TITLE

NAME, TITLE

IN WITNESS WHEREOF, the parties hereto have executed this agreement as of the last written date below.

FOR CALLING CHURCH NAME & PARTNERSHIP TEAM**:**

Date: \_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

NAME, TITLE

Date: \_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

NAME, TITLE

Date: \_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

NAME, TITLE

FOR EMERGING CHURCH NAME:

Date: \_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

NAME, TITLE

Date: \_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

NAME, TITLE

# FREQUENTLY ASKED QUESTIONS

1. Is this MOU required for church planting with Resonate?

Yes, this MOU is required prior to the approval of the emerging church’s Resonate Partnership Agreement and prior to submitting or renewing any church planting grant applications with Resonate.

1. Can this MOU be introduced into an existing relationship?

Yes, this MOU is designed to serve local ministry relationships. We would encourage existing emerging churches to start using it, though this is not required.

1. Can this MOU template be edited based (prior to signing)?

Yes; we would encourage that this template be edited to fit your particular context and needs.

1. How is the role of the calling/parent church different from the role of a partnership team member?

a. The calling church holds the planter’s credentials, as stated in [Church Order](https://www.crcna.org/sites/default/files/2017_church_order.pdf).

*Article 13*

*a. A minister of the Word serving as pastor of a congregation is directly accountable to the calling church, and therefore shall be supervised in doctrine, life, and duties by that church.*

*Article 23*

*b. Commissioned pastors shall function under the direct supervision of the council, giving regular reports to it and being present at its meetings, particularly when their work is under consideration.*

*Article 38*

*a. Groups of believers among whom no council can as yet be constituted shall be under the care of a neighboring council, designated by classis.*

b. A partnership team provides local support for the church plant. (Note: this is not the same as a church plant’s local leadership team.) They meet regularly for accountability, reviewing the church plant’s benchmarks, and to encourage and support the planter. The partnership team includes representatives from supporting partners, including a Resonate representative as an *ex officio* member of the team. At least one partner representative must be from the parent church, and at least one partner representative must be from the classis.

1. Who are the authorized officials?

The authorized officials are the persons from each partner who are agreed upon by and represent all parties, communicate with each other, and are authorized to make changes to the agreement.

1. Why is there a time period for using this MOU?

The time period of the MOU is agreed upon by the partners and provides a timeframe for the partners to review the contents of the MOU each year.

1. What is “participation in similar activities”? (MOU section E.5)

The calling church and other members of the partnership team are free to engage in partnerships with other emerging ministries. The emerging church is free to seek support and/or funding from other entities.

1. Does this MOU supersede any aspect of Church Order?

No.

# *SAMPLE*

# SAMPLE MEMORANDUM OF UNDERSTANDING

BETWEEN

First Christian Reformed Church of Geneva,

Peace Christian Reformed Church,

New Hope Christian Reformed Church,

AND

Servetus Emerging Church of Geneva

This MEMORANDUM OF UNDERSTANDING is hereby made and entered into by and between First Christian Reformed Church of Geneva, hereinafter referred to as First CRC; Peace Christian Reformed Church and New Hope Christian Reformed Church, hereinafter referred as the partnership team; and Servetus Emerging Church of Geneva, hereinafter referred to as SCG.

## PURPOSE:

The purpose of this MOU is to describe a framework of partnership between First CRC, the partnership team, and SCG to develop a new church within the Christian Reformed Church in North America.

## FIRST CRC SHALL:

* 1. Hold credentials in accordance with church order and classis.
  2. Maintain spiritual oversight by the calling church’s council in congruence with church order.

## THE PARTNERSHIP TEAM SHALL:

* 1. Include the following members:
     1. First Christian Reformed Church of Geneva (First CRC)
     2. Peace Christian Reformed Church (Peace CRC)
     3. New Hope Christian Reformed Church (New Hope CRC)
  2. Commit to relationship building and thoroughly understanding the emerging church’s context.
  3. Honor and respect the vision and mission of the emerging church.
  4. Be a creative problem solver, not solution giver, with the others.
  5. Financial support
     1. First CRC

# *SAMPLE*

* + - 1. Amount: Five thousand dollars ($5,000 USD)
      2. Timeframe: Renewable annually for up to five years
      3. Distribution schedule: Quarterly
      4. Distribution method: Check mailed on the fifteenth of January, April, July, October
      5. Other: Potential special offerings at the discretion of First CRC
    1. Peace CRC
       1. Amount: Two thousand dollars ($2,000 USD)
       2. Timeframe: Renewable annually for up to five years
       3. Distribution schedule: Quarterly
       4. Distribution method: Check mailed on the thirtieth of January, April, July, October
  1. Support the emerging church in the following ways:
     1. First CRC
        1. Training: accounting systems and process.
        2. People: will provide six people per Sunday service; will provide ten people for community block party; will make regular announcements when help is needed.
        3. Prayer and spiritual encouragement: will establish prayer support team.
     2. Peace CRC
        1. People: will make announcements when help is needed.
        2. Prayer and spiritual encouragement: will establish prayer support team.
        3. Other: will help with renovation project with skilled labor.
     3. New Hope CRC
        1. Non-financial resources: will distribute fifty (50) church chairs; one hundred (100) church Bibles; coffee equipment.
        2. People: will make announcements when help is needed.
        3. Prayer and spiritual encouragement: will establish prayer support team.
  2. Support through facilities and equipment: First CRC will provide projection equipment and sound system.
  3. Communication
     1. Frequency: Monthly
     2. Medium: Face to face
     3. By whom:Senior pastor of First CRC
     4. Content: Spiritual check up, support, and review
  4. Support and encourage the spiritual formation plan of the planter.

# *SAMPLE*

## SCG SHALL:

* 1. Commit to relationship building and thoroughly understanding the partnership team’s context.
  2. Honor and respect the vision and mission of the others.
  3. Be a creative problem solver, not solution giver, with the others.
  4. Be open and transparent with local finances
     1. Required financial reports: Income and expense statement; balance sheet; giving units; update on fundraising strategic plan
     2. Frequency of financial reports:Quarterly, on the 15th of January, April, July, October
     3. Method of delivery: Email to senior pastor of First CRC and partnership team representatives
  5. Communication
     1. Frequency:Monthly
     2. Medium:Email
     3. By whom: Emerging church pastor to senior pastor of First CRC and partnership team representatives
     4. Content:Newsletter
  6. Submit and recognize the spiritual oversight of the calling church according to church order.
  7. Create and submit a plan for spiritual formation and practices.
  8. Actively participate in classis.
  9. Engage in denominational church planting efforts, trainings, gatherings, etc. when possible.

## IT IS MUTUALLY UNDERSTOOD AND AGREED BY AND BETWEEN THE PARTIES THAT:

1. MODIFICATION. Modifications to this agreement shall be made by mutual consent of the parties, by the issuance of a written modification, signed and dated by authorized officials, prior to any changes being performed.
2. REVIEW SCHEDULE.
   1. Responsibility for scheduling: Senior pastor of First CRC
   2. Frequency: Quarterly
   3. Participants:Senior pastor of First CRC; Peace CRC partnership team member; New Hope CRC partnership team member; SCG pastor; and SCG leadership team representative

# *SAMPLE*

* 1. Content: Review spiritual health of SCG pastor; review support of First CRC; review ministry plan progress of SCG; review fundraising efforts and finances.

1. MOU EXPIRATION DATE. This agreement is executed as of the date of last signature and is effective through June 30, 2018 or reclassification of the emerging church as organized or disbanded, whichever is earlier.
2. MOU RENEWAL. Renewal will require the execution of a new MOU with new signatures of authorized officials and agreement of terms.
3. PARTICIPATION IN SIMILAR ACTIVITIES. This agreement in no way restricts First CRC, Peace CRC, New Hope CRC, or SCG from participating in similar activities with other public or private agencies, organizations, and individuals.
4. ADDITIONAL AGREEMENTS. Any additional agreements between members of this MOU involving separate business entities or properties engaged in will require a separate MOU.
5. TERMINATION OF THE PARTNERSHIP. Either party, upon thirty (30) days written notice, following appropriate classis protocol, may terminate the agreement in whole, or in part, at any time before the date of expiration.
6. RESOLVING CONFLICT

* Both partners will apply Biblical principles
* Arbitrators: partnership team, classis representatives
* Process: The parties in conflict will meet together to discuss the issues around the conflict. If resolution is not reached, representatives from the partnership team and emerging church leadership team will meet with those involved in the conflict to facilitate resolution. If resolution is still not achieved, representatives from Classis will be formally asked to lead a process of resolution.

1. OFFICIAL CONTACTS. The official contacts for this agreement are:

# *SAMPLE*

**First CRC & Partnership Team**

Authorized Official Contact(s):

John Calvin, Senior Pastor of First CRC

U. Zwingli, Pastor of Peace CRC

M. Luther, Pastor of New Hope CRC

**SCG**

Authorized Official Contact(s):

Michael Servetus, Fiery Pastor

IN WITNESS WHEREOF, the parties hereto have executed this agreement as of the last written date below.

FOR First CRC**:**

Date: 07/01//2017 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

John Calvin, Senior Pastor of First CRC

FOR Peace CRC:

Date: 07/01//2017 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

U. Zwingli, Senior Pastor of Peace CRC

FOR New Hope CRC:

Date: 07/01//2017 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

M. Luther, Senior Pastor of New Hope CRC

FOR SCG:

Date: 07/01/2017 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Michael Servetus, Fiery Pastor